**Study Title:** Factors Contributing to Job Satisfaction, Dissatisfaction and Burnout for Oncology and Palliative Care Nurses

**Brief description of the study:** This study is designed to provide a better understanding of the way nurses working in Oncology and Palliative Care experience their job, their work environment and their sense of personal resources they have available to them to deal with work-related stresses. This project explores links between self-reports of individuals’ psychological resources and perceived job-demands and reported frequency of psychological stress. By comparing nurses working in palliative care and oncology specialties, which are identified as having additional unique stresses, this project will explore the contributing factors to the experience of workplace stress and job satisfaction. The results of this study offer the potential to reduce the experience of workplace stress for staff, by providing information that may be implemented into training and organisational structures.

**Study Methodology:** (Please mark with an x which type of study methodology)

- Epidemiology
- Health Services / Health Economics / Quality Improvement
- **X** Qualitative, Observational or Descriptive
- Mixed Method
- Systematic Review
- Intervention: RCT
- Intervention: Comparative or cohort study
- Intervention: Case series

**Project details:**

- **Funding source (Optional):**
- Has the study received ethics approval? **X** Yes  No  Not applicable
- Project starting date: 1st July 2011
- Project completion date: 31st October 2011
- Multi site: **X** Yes  No  Not applicable

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**Associated publications / reports:**

**Topics (Admin only):** Nurses, Palliative nurses, Staff support and Self care